

## Appointments Etc Panel

### Monday, 5 November 2018, 3.30 pm

#### Present:

#### Minutes

Mr R W Banks, Mr S E Geraghty (Chairman),  
Mr A I Hardman, Ms P A Hill, Mr P Middlebrough and  
Mrs E B Tucker

#### Available papers

The Agenda papers (previously circulated), a copy of  
which will be attached to the signed Minutes.

#### 1153 Named Substitutes

Mr Middlebrough attended as substitute for Mrs May.

#### 1154 Apologies and Declarations of Interest

An apology was received from Mrs May.

#### 1155 Confirmation of Minutes

**RESOLVED: that the minutes of this meeting be  
circulated to Members of the Panel and be signed by  
the Chairman in the light of any comments on their  
accuracy received within 7 days of their circulation.**

#### 1156 Exclusion of Press and Public

**RESOLVED: that the press and public be excluded  
from the meeting for the following item as is likely  
that exempt information relating to any individual will  
be disclosed and the public interest in maintaining  
the exemption outweighs the public interest in  
disclosure.**

#### 1157 Head of Strategic Infrastructure (Finance and Financial Recovery)

**Summary of the proceedings during which press and  
public were excluded (this is a fair summary of the  
proceedings and there are no exempt minutes)**

The Chief Financial Officer set out the background to this  
item.

In December 2015 an Appointments Panel agreed to  
appoint Steph Simcox to the post of Head of Strategic  
Infrastructure (Finance and Financial Recovery) on a  
fixed term basis with effect from 1 April 2016. To ensure  
continuity of service delivery and also to maintain a clear  
focus on improving Children's Services, Panel had  
approved the extension of the contract for a further 12  
months. This was considered to be paramount in  
providing the necessary continuity during the period  
when an interim arrangement was made to the Chief

Financial Officer role, prior to the appointment of Michael Hudson to the permanent post.

The Panel noted that the further extension of the contract was proposed to enable the Chief Financial Officer to review the future structure needs; a planned restructure was due early in 2019. It also enabled consistency of practices and avoided the potential need for agency or severance costs.

The Chief Financial Officer had proposed that the post was extended for 3 months. Mr Geraghty proposed and the Panel agreed that given the challenges facing the authority, this should be for 6 months to enable proposals for the restructure to be brought forward.

**RESOLVED that the extension of the contract be agreed for the Head of Strategic Infrastructure (Finance and Financial Recovery), Steph Simcox, for a further 6 months until 30 April 2019.**

The meeting ended at 3.40pm

Chairman .....